

Job Title: Front-End Developer
FLSA Status: Exempt
Department: Information & Technology Services

SUMMARY

Report to the Director of Information & Technology Services. The Front-End Developer is a key member of the Development team and works closely with operations to ensure tasks stay on track. Design, develop, and implement enterprise software solutions that address specific needs of projects assigned. Ensure that all development practices are compliant with established practices, policies, and procedures. While this is a front-end focus position, duties related to other areas within development may be necessary to complete other tasks.

ESSENTIAL RESPONSIBILITIES

1. Maintain and optimize application features.
2. Recommend appropriate tools, technologies, and processes for development of scalable and software solutions.
3. Collaborate with internal and external development teams to plan, design, develop, test and maintain SLTX's front-end web/desktop-based software application.
4. Assist in development and documentation of front-end user's requirements, stories, and estimate time.
5. Work independently or with input on new features, bugs, and enhancements.
6. Participate in peer-reviews of solutions designs and related code.
7. Display excellent communication and written skills.
8. Create and complete application development by coordinating requirements, schedules, and activities.
9. Collaborate in team meetings, troubleshooting development, assessing and correcting production problems across multiple environments and operating platforms.
10. Remain motivated to learn and grow, keeping well-informed of the latest technologies and best practices as well as industry trends and technologies.
11. Performs other duties as assigned.

MINIMUM QUALIFICATIONS

1. Bachelor's degree in computer science or software engineering. An equivalent combination of experience and/or education will be considered.

2. Three to four years of Front End Developing related experience.
3. Ability to apply advanced logical and technical concepts to identify and resolve problems.
4. Ability to effectively communicate and articulate to all levels of internal and external personnel in both verbal and written forms.
5. Advance/Expert knowledge of:
 - o Docker
 - o C# language
 - o JavaScript
 - o React and Redux
 - o TypeScript
 - o Agile Methodology/Concepts
6. Required to fulfill core business hours requirement.

DESIRABLE QUALIFICATIONS

1. One – Three years' experience related to the Surplus Lines Industry and/or regulatory field of insurance.
2. Experience writing queries in MySQL and SQL Server or other Relational Databases.
3. Knowledge of the Texas Administrative Code (TAC) and knowledge of the Texas Insurance Code (TIC).
4. Advance Knowledge or working knowledge of:
 - o Microsoft Azure Services
 - o Atlassian Suite (Confluence, Jira, etc.)
 - o ASP.Net Core
 - o Windows Server
 - o PHP – Website automation
 - o WordPress

Disclaimer

This job description is intended to be representative of the general nature, scope, and level of work performed by an incumbent in this position. It is not intended to be an exhaustive or limiting list of all responsibilities, duties, and skills required of all persons assigned to this position. Management reserves the right to modify this job description at any time.